



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

February 4, 2002

Motion 11373

Proposed No. 2002-0053.2

Sponsors Sullivan

1 A MOTION designating the committee-of-the-whole as
2 the committee responsible for establishing labor policy;
3 designating the labor, operations and technology
4 committee as the labor implementation committee; and
5 renaming the labor, technology and government
6 operations committee as the labor, operations and
7 technology committee; and amending Motion 11122,
8 Section B, as amended, and OR 2-010, Motion 11122,
9 Section D, as amended, and OR 2-020, Motion 10651,
10 Section V, as amended, and OR 2-030, Motion 11122,
11 Section G, as amended, and OR 2-040, Motion 11122,
12 Section H, as amended, and OR 2-050 and Motion 11122,
13 Section I, as amended, and OR 2-060.

14

15

16

17

WHEREAS, K.C.C. 3.16.015 authorizes the council to designate in its
organizational motion a committee responsible for establishing labor policy;

18 NOW, THEREFORE, BE IT MOVED by the Council of King County:

19 I. Motion 11122, Section B, as amended, and OR 2-010 are each hereby
20 amended to read as follows:

21 **Committee-of-the-whole – functions.** The council may go into committee-of-
22 the-whole at any time. The committee-of-the-whole shall consider: issues of interest to
23 the entire council, including the annual work program and appointments to the state
24 legislature and to the executive branch; the annual legislative program; agendas for
25 council meetings; and other program and policy matters. For the purposes of K.C.C.
26 chapter 3.16, the committee-of-the-whole is designated as the committee responsible for
27 establishing labor policy. The committee-of-the-whole shall consider labor policy
28 issues at least quarterly.

29 II. Motion 11122, Section D, as amended, and OR 2-020 are each hereby
30 amended to read as follows:

31 **Committees – functions.** In addition to any committee otherwise established
32 by law, the committees of the metropolitan King County council and their respective
33 functions are established as follows:

34 **A. Budget and fiscal management committee** shall: review and monitor the
35 budget, including financial plans, revenues, expenditures, quarterly reports, and capital
36 improvement programs; monitor the financial status of county funds; consider and make
37 recommendations to all supplemental appropriations; and consider and make
38 recommendations on debt and investment proposals, levies, fees and taxes. In respect to
39 consideration of the county's annual budget, all members of the council not assigned to
40 the budget and fiscal management committee will be considered ex officio voting

41 members of the committee.

42 **B. Growth management and unincorporated areas committee** shall consider
43 and make recommendations on policies relating to land use development, comprehensive
44 planning, development regulations, regulatory reform and recommendations to the
45 department of development and environmental services (DDES). In respect to
46 consideration of updates of the Comprehensive Plan, all members of the council not
47 assigned to the growth management and unincorporated areas committee will be
48 considered ex officio voting members of the committee. The chair of the committee may
49 refer various portions of the Comprehensive Plan to panels of members. The chair of the
50 committee may employ the various standing committees as panels. The panels shall
51 transmit their recommendations to all councilmembers for their consideration as regular
52 or ex officio members of the growth management and unincorporated areas committee
53 before the committee refers the annual update of the Comprehensive Plan to the full
54 council.

55 The committee shall consider and make recommendations relating to: market rate
56 housing and housing affordability; Growth Management Planning Council (GMPC),
57 including GMPC task forces, timelines, products (such as benchmarking and land
58 capacity), and Countywide Planning Policies; Potential Annexation Areas and interlocal
59 agreements; boundary review board and nonutility annexations; planned action
60 environmental impact statements and related phased state Environmental Policy Act
61 review; and the Puget Sound Regional Council; and development and land use
62 regulations necessary to either implement salmon recovery or comply with the
63 Endangered Species Act, or both.

64 The committee shall: consider and make recommendations on King County
65 motions and ordinances which have force and effect only in the unincorporated areas of
66 the county; evaluate and make recommendations on the quality of service delivery in
67 areas such as police, roads and human services; and consider and make recommendations
68 relating to subarea planning community councils and other unincorporated self-
69 government strategies.

70 **C. Labor, operations and technology ((~~and government operations~~))**
71 **committee shall:**

- 72 1. Consider and make recommendations on policies relating to management
73 organizational structure; customer service; the efficiency, cost effectiveness and
74 performance of county departments, including: assessor; personnel; purchasing; civil
75 rights and compliance; real property management; general services; records and
76 elections; facilities management; risk management; safety and worker's compensation;
77 and cooperative extension community services;
- 78 2. Consider and make recommendations to the full council on the annual audit
79 program;
- 80 3. Consider and make recommendations to the full council on labor agreements;
- 81 4. ((~~Review complaints filed pursuant to K.C.C. 3.16 by bargaining~~
82 ~~representatives~~)) For the purposes of K.C.C. chapter 3.16, is designated as the labor
83 implementation committee;
- 84 5. Consider and make recommendations relating to municipal service contracts;
- 85 6. Consider DDES efficiency and customer service; and
- 86 7. Consider and make recommendations relating to information technology,

87 cable communications and telecommunications issues.

88 **D. Law, justice and human services committee shall:**

89 1. Consider and make recommendations on policies relating to: public safety;
90 adult detention; constitutional and human rights; discrimination; civil and criminal
91 liability; ethics; campaign practices; juvenile justice programs; youth services; the
92 superior and district courts; judicial administration; prosecuting attorney; and public
93 defense; and

94 2. Consider and make recommendations on matters relating to personal and
95 environmental health; mental health; developmental disabilities; alcoholism and
96 substance abuse; emergency medical services; human services; families and children;
97 women's programs; and aging programs.

98 **E. Legislative steering committee shall consider and make recommendations to**
99 **the full council on legislation before the federal, state and local governments that affect**
100 **King County. The committee shall meet regularly with all branches of King County**
101 **government to review legislation and policies that affect them and to coordinate the**
102 **county response to issues from other levels of government.**

103 **F. Natural resources, parks and open space committee shall consider and**
104 **make recommendations on natural resources policies relating to: cultural resources;**
105 **recreation programs; issues relating to the Endangered Species Act; parks; open space;**
106 **agricultural lands; and resource lands.**

107 **G. Transportation committee shall consider and make recommendations on**
108 **policies relating to: transportation; planning; roads; engineering; and public**
109 **transportation.**

110 **H. Utilities committee** shall make recommendations relating to: utility services
111 (including wastewater treatment, solid waste management, flood control, and
112 surfacewater and stormwater management); utility annexations; utility comprehensive
113 plans and franchises; and water quality and water quantity issues.

114 **III. Motion 10651, Section V, as amended, and OR 2-030** are each hereby
115 amended to read as follows:

116 **OR 2-030. Employment committee.**

117 **A. Membership requirements – duties.** The employment committee shall
118 consist of four members and two alternates. Two members and one alternate shall be
119 from the majority party and two members and one alternate shall be from the minority
120 party. The only time an alternate may vote is when a regular member of the same party is
121 absent. If a regular member of the employment committee cannot attend an employment
122 committee meeting, an alternate member may be appointed. The chair of the council
123 shall appoint the alternate for an absent member from the majority party. The minority
124 caucus shall appoint the alternate for an absent member from the minority party. An
125 appointment of an alternate must be in writing and filed with the clerk of the council and
126 the chair of the employment committee. Alternate employment committee members may
127 be designated for either a specific meeting or for any meeting at which an absence might
128 occur in the future. A quorum of the employment committee shall consist of three
129 committee members.

130 The vice-chair of the council shall chair the committee.

131 **B. Process.**

132 1. Personnel decisions. The employment committee shall make

133 recommendations to the full council concerning decisions for legislative branch
134 employees, except for councilmembers' personal staff. Personnel decisions include
135 decisions to hire, to fill vacancies, to make staffing adjustments, to assign or reassign
136 staff, to adjust staff pay, to analyze future hiring needs and to make other necessary
137 employment decisions. Personnel decisions do not include termination or disciplinary
138 decisions, which follow the process stated in subsection B.2 of this section. Employment
139 committee recommendations on personnel decisions shall be contained in a written
140 recommendation report that shall, upon signature of ~~((two))~~ three committee members, be
141 sent to the full council. The council shall consider the recommendation reports from the
142 committee on an employment committee consent agenda. ~~((However, in the event the
143 employment committee forwards two recommendations to the council on the same
144 matter, the two recommendations shall be considered separately from the consent
145 agenda.))~~

146 2. Terminations and disciplinary decisions. The employment committee
147 makes decisions on discipline and termination, including layoffs. If three
148 committee members vote for a termination or disciplinary action the decision is
149 final, except when an employee exercises the right of an appeal to the full council.
150 An employee who has been either suspended without pay of two weeks or more,
151 or terminated may appeal the decision of the employment committee to the full
152 council. The appeal must be filed with ten calendar days of written notice of the
153 suspension or termination being sent to the employee. An appeal is accomplished
154 by delivering a notice of appeal to the clerk of the council. Nondisciplinary
155 terminations are subject to appeal in the same manner as disciplinary

156 terminations. ~~((If only two members vote to recommend a termination or~~
157 ~~disciplinary action, the recommendation should be forwarded to the full council~~
158 ~~for consideration in the manner set forth in subsection B.1 of this section.))~~

159 3. Nothing in this process is to be construed to alter the at-will status of
160 legislative branch employees. This process is designed to facilitate the will of the
161 majority of the council.

162 **C. Removal of recommendations from consent agenda.** Upon the request of
163 any member present before the full council, any specific recommendation from the
164 employment committee shall be removed from the consent agenda and considered
165 separately by the council prior to adoption of the employment consent agenda. The
166 council may then by a majority vote make whatever orderly disposition of the matter it
167 deems appropriate.

168 **D. Motions for censure.** The employment committee shall consider and make
169 recommendations on motions for censure related to alleged violations of any
170 antiharassment policy by a councilmember.

171 **E. Personnel records as confidential.** To the extent permitted by law, personnel
172 records which would be exempt from public disclosure shall continue to be treated as
173 confidential and records or portions thereof which are exempt shall be conspicuously
174 identified as such and separated from nonexempt records.

175 IV. Motion 11122, Section G, as amended, and OR 2-040 are each hereby
176 amended to read as follows:

177 **Chairs and vice-chairs.** The council designates the following councilmembers
178 as chairs and vice-chairs of the standing committees created in this motion and the
179 regional committees established in the King County Charter.

180 **Committee-of-the-whole:**

181 Chair: Chair of the council, Cynthia Sullivan.

182 Vice-chair: Pete von Reichbauer.

183 **Budget and fiscal management committee:**

184 Chair: Larry Phillips.

185 Vice-chair: Jane Hague.

186 **Employment committee:**

187 Chair: Pete von Reichbauer.

188 Vice-chair: Larry Gossett.

189 **Growth management and unincorporated areas committee:**

190 Chair: Jane Hague.

191 Vice-chair: Larry Phillips.

192 **Labor, operations and technology ((and government operations)) committee:**

193 Chair: Dow Constantine.

194 Vice-chair: Kent Pullen.

195 **Law, justice and human services committee:**

196 Chair: Larry Gossett.

197 Vice-chair: Kathy Lambert.

198 **Legislative steering committee:**

199 Chair: Dwight Pelz.

200 Vice-chair: Kathy Lambert.

201 Natural resources, parks and open space committee:

202 Chair: Carolyn Edmonds.

203 Vice-chair: David Irons.

204 Transportation committee:

205 Chair: Dwight Pelz.

206 Vice-chair: Rob McKenna.

207 Utilities committee:

208 Chair: Julia Patterson.

209 Vice-chair: Jane Hague.

210 Regional policy committee:

211 Chair: Julia Patterson.

212 Regional transit committee:

213 Chair: Rob McKenna.

214 Vice-chair: Dwight Pelz.

215 Regional water quality committee:

216 Chair: Kathy Lambert.

217 Vice-chair: Carolyn Edmonds.

218 V. Motion 11122, Section H, as amended, and OR 2-050 are each hereby
219 amended to read as follows:

220 **Memberships.** The council designates the following councilmembers, in
221 addition to the chairs and vice-chairs, as members of the standing committees created in
222 this motion and the regional committees established in the King County Charter.

- 223 Committee-of-the-whole:
- 224 Members: All councilmembers.
- 225 Budget and fiscal management committee:
- 226 Members: Dow Constantine, Larry Gossett, Rob McKenna, Cynthia
- 227 Sullivan, Pete von Reichbauer.
- 228 Employment committee:
- 229 Members: Rob McKenna, Cynthia Sullivan.
- 230 Alternate members:
- 231 A. Democrat:
- 232 B. Republican:
- 233 Growth management and unincorporated areas committee:
- 234 Members: Dow Constantine, David Irons, Kathy Lambert, Dwight Pelz,
- 235 Cynthia Sullivan.
- 236 Labor, operations and technology (~~(and government operations)~~) committee:
- 237 Members: Larry Gossett, Jane Hague, Cynthia Sullivan.
- 238 Law, justice and human services committee:
- 239 Members: Dow Constantine, Carolyn Edmonds, Rob McKenna, Dwight
- 240 Pelz, Kent Pullen.
- 241 Legislative steering committee:
- 242 Members: All councilmembers.
- 243 Natural resources, parks and open space committee:
- 244 Members: Dow Constantine, Larry Phillips, Pete von Reichbauer.
- 245 Transportation committee:

246 Members: Carolyn Edmonds, Larry Gossett, David Irons, Kathy Lambert,
247 Julia Patterson.

248 Utilities committee:

249 Members: Carolyn Edmonds, Dwight Pelz, Pete von Reichbauer.

250 Regional policy committee:

251 Members: Carolyn Edmonds, Larry Gossett, Jane Hague, Kent Pullen,
252 Pete von Reichbauer.

253 Regional transit committee:

254 Members: David Irons, Kathy Lambert, Julia Patterson, Cynthia Sullivan.

255 Regional water quality committee:

256 Members: David Irons, Julia Patterson, Larry Phillips, Kent Pullen.

257 VI. Motion 11122, Section I, as amended, and OR 2-060 are each hereby
258 amended to read as follows:

259 **Meeting times.** The council designates committee regular meeting times as
260 follows:

261 Committee-of-the-whole:

262 Monday of each week at 9:30 a.m., or Tuesday at 9:30 a.m. if

263 Monday is a state or county holiday.

264 Budget and fiscal management committee:

265 The first, second, fourth, and, if occurring, fifth Wednesday of each month
266 at 9:30 a.m.

267 Employment committee:

268 The ~~((second))~~ first and ~~((fourth))~~ third Tuesday of each month at ~~((8:30~~
269 ~~a.m.))~~ 1:30 p.m.

270 Growth management and unincorporated areas committee:

271 The first and third Tuesdays of each month at 9:30 a.m., unless the
272 committee of the whole is meeting at that time because the preceding
273 Monday was a state or county holiday.

274 Labor, operations and technology ~~((and government operations))~~ committee:

275 The second and fourth Tuesday of each month at 9:30 a.m., unless the
276 committee of the whole is meeting at that time because the preceding
277 Monday was a state or county holiday.

278 Law, justice and human services committee:

279 First and third Thursdays of each month at 9:30 a.m.

280 Natural resources, parks and open space committee:

281 First and third Thursday of each month at 1:30 p.m.

282 Transportation committee:

283 The second and fourth Wednesday of each month at 1:00 p.m.

284 Utilities committee:

285 The second and fourth Tuesday of each month at 1:30 p.m., unless the
286 council is meeting at that time because the preceding Monday was a state
287 or county holiday.

288 Regional policy committee:

289 The first Wednesday of each month at 3:00 p.m.

290 Regional transit committee:

Motion 11373

291 The third Wednesday of each month at 3:00 p.m.

292 Regional water quality committee:

293 The second Wednesday of each month at 3:00 p.m.

294

Motion 11373 was introduced on 2/4/02 and passed by the Metropolitan King County Council on 2/4/02, by the following vote:

Yes: 11 - Ms. Sullivan, Ms. Edmonds, Mr. von Reichbauer, Ms. Lambert, Mr. Phillips, Mr. Constantine, Mr. Pullen, Mr. Gossett, Ms. Hague, Mr. Irons and Ms. Patterson

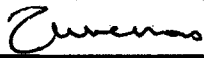
No: 0

Excused: 2 - Mr. Pelz and Mr. McKenna

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


Cynthia Sullivan, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments None